

TATWEBWA SOLOMON

Deputy Head Teacher | Director of Studies | Head of Science Department | Science Educator (Biology & Chemistry)

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PROFILE

Education leader with 9+ years of experience in education systems, staff development, performance management, and digital learning environments. Currently pursuing an MA in Computing in Education, with extensive hands-on responsibility for LMS implementation, staff training, performance monitoring, and professional development cycles in an international Christian school context. Proven ability to coordinate learning initiatives, facilitate workshops, support managers, manage learning data, and embed a culture of continuous growth. ACSI-certified in Biblical Integration and committed to Christ-centered education and discipleship. A committed Christian with a heart for serving Christ, the Church and faith-based organizations across cultures.

CORE COMPETENCIES

- School Leadership & Administration
- Employee Engagement & Feedback Processes
- Teacher Supervision & Mentorship
- Curriculum Planning & Implementation
- Academic Timetabling & Scheduling
- Examinations & Reporting Systems
- Classroom Observation & Instructional Coaching
- Student Performance Monitoring & Interventions
- Parent-Teacher Engagement & Communication
- Safeguarding & Learner Wellbeing Support
- Team Leadership & Stakeholder Management
- Training Needs Analysis & Learning Resource Identification
- Cross-Cultural Communication & Stakeholder Collaboration

PROFESSIONAL EXPERIENCE

Deputy Head Teacher - The Amazima School, Uganda. Jan 2025 - Present

- Supervise teaching staff to ensure high instructional standards, learner progress, and consistent classroom practice.
- Conduct classroom observations and provide actionable feedback to strengthen pedagogy and student outcomes.
- Support academic planning, school calendar execution, assessment schedules, and reporting processes.
- Lead teacher onboarding, coaching, and professional learning aligned with the school's philosophy and standards.
- Support student interventions through data-informed follow-up and collaboration with teachers and parents.

Director of Studies - The Amazima School, Uganda. Jan 2021 - 2024

- Oversaw curriculum implementation across departments to ensure alignment, continuity, and coverage.
- Coordinated academic schedules, teaching loads, examination cycles, and performance reporting systems.
- Maintained and monitored student academic records, admissions screening decisions, and progress tracking.
- Collaborated with specialists and teachers to support diverse learners, including those with learning needs.

Head of Science Department - The Amazima School, Uganda. 2018- 2021

- Led departmental planning, schemes of work, lesson quality assurance, and continuous improvement routines.
- Mentored science teachers in instructional delivery, assessment practice, and classroom management.
- Developed departmental budgets and supported procurement for science learning resources and labs.

Science Teacher (Biology & Chemistry) - The Amazima School, Uganda 2017 – 2019

- Delivered Biology and Chemistry lessons, prepared assessments, and supported learner achievement.
- Supervised exams, student routines, and contributed to holistic student development through co-curriculars.

Science Teacher (Biology & Chemistry - Cambridge Curriculum) - Taibah International School Jan 2017 – Aug 2017

- Taught Cambridge-aligned Biology and Chemistry, assessed learners, and supported school duty schedules.

EDUCATION

MA in Computing in Education (In Progress) - American University of Beirut (2025 - Present)

Focus: LMS, digital learning design, student information systems, ICT integration, Database Management, Basic Coding (Python, HTML, CSS and Java).

BSc with Education (Biology major, Chemistry minor) - Uganda Martyrs University (2014 - 2017)

Research: Minimum inhibitory dose of *Lactobacillus acidophilus* on *Candida albicans*.

Uganda Advanced Certificate of Education (UACE) - Mugwanya Summit College Kyengera (2012 - 2013) Subjects: Physics, Chemistry, Biology, Subsidiary Math (PCB/SM).

CERTIFICATIONS & PROFESSIONAL TRAINING

- Biblical Integration Trainer (ACSI Certified)
- Basketball Coaching Certification (FUBA Certified)
- Registered Teacher - Ministry of Education and Sports (Uganda)
- Trust-based Relational Intervention (TBRI Certified).

LEADERSHIP & COMMUNITY IMPACT

- Teen Discipleship & Mentorship (10 years) - guided teenagers in Spiritual formation, character growth, and life skills.
- Basketball Coach (8 years) - built disciplined teams and mentored student-athletes in teamwork and leadership.
- University Leadership: Guild Minister for Justice & Constitutional Affairs (2016 - 2017); Guild Deputy Speaker (2015 - 2016).

LANGUAGES

English (Excellent), Luganda (Excellent), Runyoro/Rutooro (Excellent), Swahili (Fair), Arabic (Learning)

REFERENCES

Available upon request